



# GOVERNMENT OF THE DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES

## EMPLOYEE RIGHTS IN THE DISTRICT OF COLUMBIA:

Do you know your rights as an employee working in Washington, DC?

Employees have the right:

- To be paid at least the minimum wage
- To be paid on time
- To receive a detailed pay stub
- To accrue and use paid sick and safe leave
- To request time off to attend a child's school-related activities
- To qualify for unpaid family and medical leave
- To be compensated for work-related illness or injury
- To remain free from discrimination
- To be accommodated in the workplace during pregnancy
- To remain free from employer retaliation for discussing or exercising any of these rights
- To file a complaint for violation of workplace rights with the Department of Employment Services (DOES) or the Office of Human Rights (OHR)

**EFFECTIVE JULY 1, 2024, THE MINIMUM WAGE IS \$17.50 PER HOUR, AND THE TIPPED MINIMUM WAGE IS \$10.00 PER HOUR.**

This notice does not create, expand, or limit any rights under District or Federal law, including:

- The amount of sick and safe leave that a worker may accrue annually
- Current hourly minimum wage
- Current hourly tipped minimum wage

*To learn about these workplace rights, visit the websites below. This notice does not create, expand, or limit any rights under District or federal law.*

### OFFICE OF WAGE-HOUR

The Office of Wage-Hour conducts compliance audits and works to recover unpaid wages for employees who have not been paid pursuant to DC wage laws, either administratively or through court action. Wage-Hour compliance involves ensuring adherence to the wage laws of the District of Columbia by holding employers accountable to the laws.



Wage-Hour Phone Number: 202-671-1880  
Wage-Hour Website: [does.dc.gov/service/office-wage-hour-compliance-O](https://does.dc.gov/service/office-wage-hour-compliance-O)  
File a Wage-Hour Claim: [does.dc.gov/page/office-wage-hour-employees](https://does.dc.gov/page/office-wage-hour-employees)

### OFFICE OF HUMAN RIGHTS

The Office of Human Rights (OHR) was established to eradicate discrimination, increase equal opportunity, and protect human rights for persons who live in, work, or visit the District of Columbia. To that end, OHR provides administrative relief for violations of human rights laws that occur in the District of Columbia.

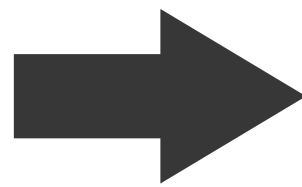


Office of Human Rights Phone Number: 202-727-4559  
Office of Human Rights Website: [ohr.dc.gov](https://ohr.dc.gov)  
File a Human Rights Claim: [ohr.dc.gov/page/tipped-wage-workers-fairness-act](https://ohr.dc.gov/page/tipped-wage-workers-fairness-act)

### Office of the Attorney General

Office of the Attorney General website: [oag.dc.gov/worker-rights](https://oag.dc.gov/worker-rights)  
Phone Number: 202-727-3400

Scan here for more information regarding your employment and labor rights.



*This QR Code shall: Not collect, analyze, or sell any personally identifiable information.*